

# Student Success Council

## Meeting Notes

<b>NAME OF COUNCIL/TEAM:</b> Student Success Council			
<b>OBJECTIVE OF MEETING:</b> Placeholder			
<b>DATE:</b> 10/18/2022 <b>TIME:</b> 1:00pm		<b>LOCATION/ROOM #:</b> <a href="https://lrccd.zoom.us/j/98023592402">https://lrccd.zoom.us/j/98023592402</a> <b>CALL-IN NUMBER:</b> 1 669 900 6833 <b>CALL-IN CODE:</b> 994 1948 7724	
<b>FACILITATOR(S):</b> Frank Kobayashi and Marianne Harris			
<b>TIMEKEEPER:</b>			
<b>ASSISTANT:</b> Cesar Reyes			
<b>MEMBERS PRESENT:</b> Frank Kobayashi, Nimo Ali, Sharon Gott, Marianne Harris, Allyson Joye, Veronica Lopez, Jessica Nelson, Caroline Prieto, Robert Snowden, Adam Windham, Eliza Arata, Anthony Carter, Mikhail Drobot, Cesar Reyes, Hannah Blodgett			
<b>SUPPORTING RESOURCES (ITEMS READ IN PREPARATION FOR AND/OR BROUGHT TO MEETING):</b>			
<b>UPDATES AND BRIEF REPORTS:</b>			
<b>Topic</b>	<b>Person(s) Responsible</b>	<b>Notes</b>	
Check In	Frank Kobayashi and Marianne Harris	What's one thing you've changed your mind about in the last 6 months?	
Check In - What's one thing you've changed your mind about within the last 6 months?	Frank Kobayashi and Marianne Harris		
<b>ACTION ITEMS:</b>			
<b>Question</b>	<b>Person(s) Responsible</b>	<b>Notes and Decision(s)</b>	<b>Next Steps</b>
Bias Response Team check in/status update	Kolleen Ostgaard	0	N/A
		0	
<b>DISCUSSION ITEMS:</b>			
<b>Question</b>	<b>Person(s) Responsible</b>	<b>Notes and Next Steps</b>	
Petitions Project Team Reimagine petitions process to create a more equitable practice for students.	Frank Kobayashi	<p>Context from before the pandemic: Petitions used to be done via paper process.</p> <p>During pandemic: converted to PDF with same process.</p> <p>Now: developing new process for this new system.</p> <p>Request for one location where all petitions exist. As well, rename for students to be able identify easily understand petition name.</p> <p>Making sure to have involvement in this development.</p> <p>Start bringing in expertise on petitions such as Jason from DO, few student service leaders. Part 2: student design process once a handle on petitions is made. Part 3: Resource Panel that is designed by SSC to look at overall construction immediately and long term for process.</p> <p>Have a goal in mind for the team of top 3 needs, etc. Not wanting to duplicate, having Koue's group to help with this process.</p> <p>Including a short video within the design.</p>	

<p>Monthly Research Executive Summary research topic: What is the demographic make-up of employees: managers, faculty (tenure and adjunct), classified (permanent and temporary), and student employees?</p>	<p>Jen Laflam &amp; Chris Olson</p>	<p>(See Executive Summary Context) Slides shared to go over context of topic around employee equity disparities and retention.</p> <p>(See Executive Summary PDF attachment) Request to change from a Fall/Spring to only a Fall over 5 year trajectory.</p> <p>From fall 2019 to Fall 2021, 26% decline in employees.</p> <p>Students of color comprised of 61% of the student body while employees of color comprised of 44% of employees as of Fall 2021.</p> <p>Request for ESA to be removed as it cannot be disaggregated from full time faculty.</p> <p>Question on Unknown section for Racial Distribution section being about 15% and whether that is being included with the 44% of employees of color.</p> <p>Middle Eastern/Eastern European statistics not accounted for as it does not fall into state racial breakdowns.</p> <p>Can email research office to training on precision campus.</p> <p>Request for follow up in beaver bites regarding these data discussions.</p> <p>Question on whether information on part-time/full-time students. This can be provided.</p> <p>Question on filter specifically in the race and ethnicity around how data is gathered and broken down.</p>
--	-------------------------------------	--

<p>Petitions Project Team Reimagine the petitions process to create a more equitable experience for students.</p>	<p>Frank Kobayashi</p>	
---	------------------------	--

<b>ITEMS FOR FUTURE CONSIDERATION:</b>	
<b>Topic</b>	<b>Contact Person</b>