

# Disproportionate Impact: LGBTQIA+ (2020-2021)

## Meeting Notes

**NAME OF COUNCIL/TEAM:** Disproportionate Impact: LGBTQIA+ (2020-2021)

**OBJECTIVE OF MEETING:** Finalize edits of the current report, brainstorm questions for community organization listening session, get updates on listening sessions

**DATE:** 01/20/2021  
**TIME:** 10:00am

**LOCATION/ROOM #:** Zoom  
**CALL-IN NUMBER:**  
**CALL-IN CODE:**

**FACILITATOR(S):** Emilie Mitchell & Roger Davidson

**TIMEKEEPER:**

**ASSISTANT:** Mary Goodall

**MEMBERS PRESENT:** Bee Curiel, Roger Davidson, Alejandra Garcia, Mary Goodall, Joshua Johnson, Jennifer Laflam, David McCusker, Emilie MITCHELL, Christopher Nguyen Pheneger

**SUPPORTING RESOURCES (ITEMS READ IN PREPARATION FOR AND/OR BROUGHT TO MEETING):**

### UPDATES AND BRIEF REPORTS:

Topic	Person(s) Responsible	Notes
Update on student listening sessions	Alej	<ul style="list-style-type: none"> <li>-There was a small turnout to the QTBIPOC group, members are looking into a quick reschedule.</li> <li>-There was great supportive evidence from participants of the main group.</li> <li>-We had a lengthy discussion on how to distribute the information throughout the report:                             <ul style="list-style-type: none"> <li>-Using quotes for impact.</li> <li>-Using stories to illustrate needs.</li> </ul> </li> <li>-Telling about positive things that ARC has or does (Instructors that are inclusive and have changed content to be more representative)</li> <li>-Telling negative things that ARC has or does (too few gender neutral bathrooms, Instructors that refuse to use pronouns)</li> <li>-We would like to use quotes and information from the surveys in the same meaningful ways.</li> </ul>

### ACTION ITEMS:

Question	Person(s) Responsible	Notes and Decision(s)	Next Steps
Any feedback on the report intro (Roger) or the art dedication/explanation (Bee)	Roger & Bee	10	-The team worked on edits to the introduction and we have finalized where we want it to be.
How should we best divide up the reference confirmations for the document?	Emilie	15	

### DISCUSSION ITEMS:

Question	Person(s) Responsible	Notes and Next Steps
What questions/topics should be raised in the community organization listening session?	Bee	<ul style="list-style-type: none"> <li>-The listening session sub team will pull a few questions together and send them out to confirm wording before the session.</li> <li>-The cover art will be added to the report so we can better see any refinements that may be necessary.</li> </ul>

### ITEMS FOR FUTURE CONSIDERATION:

Topic	Contact Person
TBD	Roger

**OTHER INFORMATION:** The most important edits we went over were for the counseling services section, which we added under the

