

# Institutional Equity Plan (2018-2019)

## Meeting Notes

<b>NAME OF COUNCIL/TEAM:</b> Institutional Equity Plan (2018-2019)			
<b>OBJECTIVE OF MEETING:</b> Stakeholder Listening Sessions Update Lit Reviews			
<b>DATE:</b> 11/26/2018 <b>TIME:</b> 3PM - 5PM	<b>LOCATION/ROOM #:</b> Submarine <b>CALL-IN NUMBER:</b> <b>CALL-IN CODE:</b>		
<b>FACILITATOR(S):</b> Joshua Moon Johnson and Pam Chao			
<b>TIMEKEEPER:</b>			
<b>ASSISTANT:</b> Cesar Reyes			
<b>MEMBERS PRESENT:</b>			
<b>SUPPORTING RESOURCES (ITEMS READ IN PREPARATION FOR AND/OR BROUGHT TO MEETING):</b>			
<b>UPDATES AND BRIEF REPORTS:</b>			
Topic	Person(s) Responsible	Notes	
Check-Ins	All	Events from the past week	
Stakeholder Meeting Check-ins	All	<ul style="list-style-type: none"> <li>○ Confirming dates and rescheduling</li> </ul>	
Lit Review Check-ins	All	<ul style="list-style-type: none"> <li>○ Confirming volunteers for lit reviews</li> <li>○ Reviewing sample document of lit review from Joshua</li> </ul>	
<b>ACTION ITEMS:</b>			
Question	Person(s) Responsible	Notes and Decision(s)	Next Steps
Equity Resource page for the College and the Community	Pam Chao	<ul style="list-style-type: none"> <li>○ Modules for download</li> <li>○ Learning Resources</li> <li>○ Coffee conversations around equity</li> </ul>	Consolidate information
<b>DISCUSSION ITEMS:</b>			
Question	Person(s) Responsible	Notes and Next Steps	
How Can Community Agreements be Useful?	Pam Chao	<ul style="list-style-type: none"> <li>○ Guidelines vs Foundations vs Community Agreements</li> <li>■ Not just individuals in the room, but instead the community in the room.</li> <li>■ Knowing what triggers you, greater group vs the individual, power dynamics</li> <li>■ Having a general consensus on what the agreement should look like.</li> <li>■ Equity Action Institute to start implementing Community Agreements</li> <li>■ Definition: What expectation are to be here together.</li> <li>■ Can we create a container that everyone is together at the same time "We are all a community together here."</li> <li>■ Community agreement helps to bring everyone into the same room.</li> </ul>	
<b>ITEMS FOR FUTURE CONSIDERATION:</b>			
Topic	<b>Contact Person</b>		
Follow-up on Stakeholder Sessions Discussion of how to sort information collected by data volunteers	Joshua Moon Johnson		