



Academic Senate Regular Meeting Minutes

October 23, 2025

2:30 - 5:30 P.M.*

**due to Faculty Prioritization Presentations*

ARC Student Center Board Room

Meeting ID: 816 8060 2582

Zoom link: <https://lrccd.zoom.us/j/81680602582>

Preliminaries

1. Call to Order

2:31 PM (AS President Veronica Lopez)

Land Acknowledgement Statement read by Mihaela Badea-Mic

2. Approval of the Agenda

- Agenda approved unanimously, with one friendly change to the DAS meeting date (instead of Oct 28th, it should have been Oct 21st)

3. Approval of the Minutes

- [Oct 9, 2025](#): approved unanimously with no changes

4. Introduction of Guests

- Robin Akawi, Psychology Department
- Araceli Badilla, Beacon Coordinator, Guest

5. Public Comment Period (3 minutes per speaker)

- Amanda Lewis, Administrative Assistant from the President's Office. Reminding about the 70th anniversary Homecoming. Distributed flyers. Emphasized the importance of faculty involvement because faculty are the heart of all we do - if students see faculty, they are more inclined to get involved. Amanda reminded everyone that [Homecoming Week at ARC](#) is coming up - scheduled for October 25 through November 1, 2025. Amanda distributed [flyers with all the events](#) across campus during the last week of October (Oct 25-Nov 1). She is hopeful that everyone is able to come to one or some of the events. First 800 ARC-affiliated people (so bring your ARC ID with you) who come to the Sat (11/01) Homecoming Gameday (1pm) / Spirit Fest (10am-1pm) 70th Anniversary Edition will get free food and free shirts.. Those present clapped.
- A senator wanted to thank the Academic Senate Executive Team for [the letter of response](#) to the email announcing the HomeBase Co-Location.
- Michael Angelone, English invited all to leverage him as CCC AI-Change Maker so we can be proactive in the discussions and get help from the Academic Senate body to facilitate campus-wide conversations on how to use AI as an accessibility tool, or whether we are pro-adoption/anti-adoption, and so on. Michael Angelone wanted to emphasize he is not "the" AI-person.
- Another senator wanted to offer a suggestion to the SEP that was approved and explain why they abstained. When reviewing the SEP document, they noticed there was no preliminary budget present and would like to suggest an expenditure cycle from the previous cycle be included to help inform this new cycle.

6. President's Report

- Senator Ranking Faculty [Instructions](#) for Faculty Senators (on page 2).
 - Senators that will be ranking will be based on our [2025-2026 ARC Senator Roster](#).

- Alternative Senators will not be ranking, unless otherwise specified or reflected in the minutes.
- ASCCC Plenary is on [Oct 17th Message from Area A Representative Christopher \(CJ\) Howerton](#) detailing important steps of the [ASCCC Resolutions Process](#) in preparation for the upcoming ASCCC Plenary session in November and providing links to the [Resolutions Packet for Discussion Between the Dates of October 17 to October 30, 2025](#).
- ARC Homecoming [October 25th through November 1st](#)
- [I Stand With Immigrants Day of Action](#) – Wednesday, November 5 from 10AM – 12PM at the UNITE Center.
- Reminded of LRCFT ARC Happy Hour on Friday, November 21st, at Xochimilco Mexican Restaurant (4904 Auburn Blvd, Sacramento) from 4:00–6:00 PM.

Consent Item

7. Approval of [Remote Attendees](#)

- Unanimously consent
 - Tracie Tweet (Funeral Services Education)
 - Vivian Orcasitas Dillon (Career Education, Workforce, Public Service, & Apprenticeship)
 - Jeff Sacha (PC&S, Sociology)
 - Rob Juner (Nursing)
 - Ben French (MCT)
 - Sarah Lehman (Library)

Decision Items (5 minutes maximum per presentation)

8. Faculty Hiring Prioritization Presentations started at 2:43pm.

- The meeting was recorded so Senators could refer back to it and watch the [Faculty Position Request Presentations](#) later, if they so desired or needed to (running time: 3 hr 22 mins).
 - To check the order of presentations and to access available slides (when applicable), refer to the [Faculty Prioritization Schedule](#).
- After all presentations were completed, discussion about how many departments are overwhelmed by demand, resulting in overworked colleagues taking overload, sometimes over 1.4FTE, to serve students and maintain program integrity, while also meeting the rapid growth of dual enrollment at the expense of our community college students.
- Questions raised as to why are departments required to teach dual enrollment? And why were we not given more positions to align with the significant impact of dual enrollment on our college?
- To add to the complexity of the conversation, discussion about the impact of overextended faculty on quality of education, including in disciplines where class sizes are large with enrollment caps of 40-45 students. How can a faculty member have the time and the bandwidth to be timely and fully available for their students when they are spread so thin, meeting students where they are at?
- Some senators suggested that departments should consider declining staffing dual enrollment courses since it is significantly impacting our college's ability to serve our adult learners/community college students. Because administrators have been telling dept chairs that this has to be done, and the question raised is: does it have to be this way?
- Another point raised was about looking at data of hiring done 15-20 years ago and do a better job forecasting the college's needs as retirements are anticipated and those replacement positions are not filled. Senators discussed the challenges of attempting to predict the number of retirements based on prior hires since there are many factors involved such as a faculty leaving the faculty position sooner for another job opportunity, economic factors that may delay retirement, and so on.

Upcoming Meetings

- Webinar on Governor's Master Plan for Career Education, Oct. 27th, 2 -3 pm
- ASCCC Fall 2025 Plenary, Nov 6-8th, LaJolla
- ARC Academic Senate, Nov 13th, 3-5 pm, Student Center Board Room

5:53pm Meeting adjourned

10/23 Sign-In Sheet Faculty Prioritization Presentations

ARC Academic Senate Sign-In Sheet 10-23-2025		In-Person	Remote Attendance	Absent	Senators Ranking Faculty Requests
Veronica Lopez	President	✓			
Daniel Slutsky	Vice President	✓			
Andréa Pantoja-Garvey	Secretary	✓			
Alisa Shubb	Past President	✓			
Adrianne Avila	Full-time	✓			
Ally Joye	Full-time	✓			
Behrang Mokarami	Full-time	✓			
Ben French	Full-time		✓		
Brian Rosario	Full-time	✓			
Caitlin Zumalt	Adjunct	✓			
Cheryl Tsushima	Alternate Adjunct			✓	
Chris Moore	Full-time			✓	
Christian Speck	Adjunct	✓			
Connie Ayala	Full-time Alternate			✓	
David Bell	Alternate Adjunct			✓	
David McCusker	Full-time	✓			
Diane Lui	Adjunct	✓			
Eric Black	Full-time			✓	
Erik Haarala	Alternate Full-Time			✓	
Heidi Bennett	Full-time	✓			
Janay Lovering	Full-time	✓			
Jeff Sacha	Full-time		✓		

Jennifer Scalzi	Full-time	✓			
John Burke	Full-time	✓			
Judith Valdez	Full-time	✓			
Justus Carlisle	Adjunct	✓			
Kim Herrell	Alternate Full-Time			✓	
Kris Fertel	Full-time	✓			
Lana Anishchenko	Alternate Full-Time			✓	
Lisa Delgado	Full-time			✓	
Marianne Harris	Alternate Full-Time			✓	
Mayra Mireles	Full-time	✓			
Michael Angelone	Full-time	✓			
Michael Nakada	Alternate Full-Time	✓			Will be ranking
Mihaela Badea-Mic	Alternate Adjunct	✓			
Mikhail Drobot	Full-time			✓	
Nicole Mann	Full-time	✓			
Palwasha Ahad	Full-time	✓			
Paul Knox	Alternate Adjunct			✓	
Pat Wood	Full-time			✓	
Raquel Tejomaya	Adjunct	✓			
Rob Juner	Full-time		✓		
Sarah Lehmann	Full-time		✓		
Seth Clark	Full-time	✓			
Shannon Pries	Alternate Full-Time	✓			Will be ranking
Susan Chou	Full-time	✓			
Tak Auyeung	Full-time	✓			
Tim Finnecy	Full-time	✓			
Tracie Tweet	Adjunct			✓	
Valerie Bronstein	Adjunct	✓			
Vivian Orcasitas Dillon	Full-time		✓		

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