

# MULTI-YEAR INTEGRATED PLANNING CALENDAR (v3)

The calendar below is synced to the 7-year accreditation cycle. The initial development of plans is compressed in order to have the full set of evidence by 2021. The regular schedule for integrated planning begins in 2022.

Plan or Activity	Cycle	First full cycle on regular schedule														
		16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31
<b>Accreditation</b>	7 years	Write Follow-up	Write Midterm Report	Midterm Report <i>Due FA 18</i>		Prep for ISER	Write the ISER	Site Visit (2022)		Write Midterm Report	Midterm Report Due		Prep for ISER	Write the ISER	Site Visit (2029)	
<b>Vision-Mission-Values Review</b>	7 years	Done						Review (2023-31)							Review (2030-36)	
<b>Institutional Equity Plan</b>	7 years			New <sup>1</sup> (2019-23)					Develop (2024-30)							Develop (2031-37)
<b>Educational Master Plan</b>	14 years			New <sup>1</sup> (2019-31)					Review*							Develop (2031-44)
<b>Strategic Plan</b>	7 years	Done (2017-21)				Extend to 2024				Develop (2025-31)						
<b>Distance Education Plan</b>	7 years			Develop (2019-25)							Develop (2026-32)					
<b>Employee Dev. &amp; Retention Plan</b>	7 years			In Progress <sup>2</sup>	In Progress <sup>2</sup>	New <sup>2</sup> (2021-37)							Develop (2028-34)			
<b>Enrollment Mgmt. Plan (SEM)</b>	7 years			New (2019-25)							Develop (2026-32)					
<b>Facilities Master Plan</b>	7 years			Develop <sup>1</sup> (2019-26)								Develop (2027-33)				
<b>Sustainability Plan</b>	7 years			New <sup>1</sup> (2019-24)					Develop (2025-31)							
<b>Technology Master Plan</b>	7 years				Develop (2020-26)							Develop (2027-33)				
<b>Program Review</b>	7 years	Group B	Group C	Group D	Group E	Group F	(hiatus)	Group A	Group B	Group C	Group D	Group E	Group F	(hiatus)	Group A	Group B
<b>Annual Unit Planning</b>	Annual	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process	Annual Process
<b>Employee Survey (college-wide)</b>	Varies	District and College surveys conducted prior to the ISER; additional college surveys conducted as needed							District and College surveys conducted prior to the ISER; additional college surveys conducted as needed							
<b>Student Survey/CCSSE</b>	Varies	CCSSE, SENSE, and/or other student surveys conducted on a regular basis							CCSSE, SENSE, and/or other student surveys conducted on a regular basis							
<b>Assessment of Program Review</b>	Ongoing	n/a	Full Review	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback	Full Review	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback	QuEST Feedback
<b>Assessment of Integrated Planning</b>	See note <sup>3</sup>	n/a	Council Feedback	Council Feedback	Full Review	Council Feedback	Council Feedback	Full Review	Council Feedback	Council Feedback	Full Review	Council Feedback	Council Feedback	Full Review	Council Feedback	Council Feedback

<sup>1</sup> Off-cycle plan; future plans will follow the regular schedule and range of years.

<sup>2</sup>Work has already been done on a professional development plan which can serve as initial research to be further framed through the lens of the Institutional Equity Plan. A phased approach is suggested which would focus on professional development in the first year, employee onboarding in the second year, and employee retention/succession planning in the third year which could then be compiled into a complete plan.

<sup>3</sup>The councils are generally chartered for three years. Annual feedback would be followed by a full review of integrated planning in the final year of each IEC charter.

The initial set of plans are on a compressed cycle. Beginning in 2022-23, each cycle would be structured as follows:

Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
<b>Accreditation Site Visit</b>			<b>Midterm Report</b>		<b>Prepare for ISER (Self-Evaluation)</b>	<b>Write the ISER (Self-Evaluation)</b>
Review of Vision-Mission-Values	Institutional Equity Plan  Educational Master Plan <i>(Full development every 14 years; addendum if needed at midpoint)</i>	Strategic Plan  Sustainability Plan	Distance Education Plan  Enrollment Management (SEM) Plan	Facilities Master Plan  Technology Master Plan	Employee Development & Retention Plan	

*Avoids major planning activities in Year 1. This gives people a well-deserved break after the intensity of the self-evaluation and site visit. It also provides space to work on any recommendations that result from the visit.*

*Avoids major planning activities in Year 7. This gives people time to work on the self-evaluation report.*