**Committee Name:** Equity Advisory Committee

**Charge:**

Under the leadership of the Interim Dean of Equity and Inclusion, the Equity Advisory Committee is charged with providing input, collaboration, and insight about equity related issues and opportunities at ARC.

**Purpose:** The Equity Advisory Committee supports the Office of Equity and Inclusion through information sharing/gathering, providing perspectives on campus climate, as well as being a sounding board to align equity initiatives across campus. Additionally, the Equity Advisory Committee will provide insight to senior leadership, through the Dean of Equity and Inclusion, about campus needs related to equity and inclusion.

**Proposed Committee Composition (11 members)**:

The Committee should be a broad representation of the ARC campus community able to provide diverse perspectives on equity related concerns. This would include full and part time faculty, classified professionals, administrators, students, as well as representatives for the Centers (Natomas & McClellan).

**Start date:**

**End date:** On Going

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I also suggest taking a look at the Council membership lists (i.e. Student Success Council), because those list descriptors of expertise in addition to or rather than employee classification.

If there were concerns about the number of members, you could have a seat reserved for off-campus sites such as Natomas, McClellan,...