

#### **Version 10c**

**The following changes were made from version 9 based on feedback at the April 17<sup>th</sup> meeting:**

- **One sentence was added to Anticipated Next Steps which reads: “Ensure professional development can be flexibly delivered to accommodate employees in campus and remote environments”**
- **“People of Color” was consistently capitalized throughout the document.**
- **Added a note to Appendix B to explain that the Specialized Expertise competency was intentionally excluded because the mapping would vary by area of expertise.**
- **Appendix D was reworked to synthesize more of the comments, group content, and reduce duplication. Feedback from the Umoja-Sakhu Learning Community was also added.**