

**Introduction**

1. In 3-5 sentences, describe your unit to an audience of potential students. Many units take this information from their website. If it has been awhile since your unit has updated its website, take this opportunity to design a brief description of your unit for today's students.

**Strategic Analysis and Reflection**

2. Who is disproportionately impacted in your unit?
3. What equity advancing actions have your programs already taken?
4. What will be your unit's strategies for eliminating disproportionate impact (DI)?
5. What support do you need to eliminate disproportionate impact (DI)?

**Additional Issues (Optional)**

6. What other issues or concerns have affected your unit and are important for you to bring up?