

Performance Metrics Executive Summaries

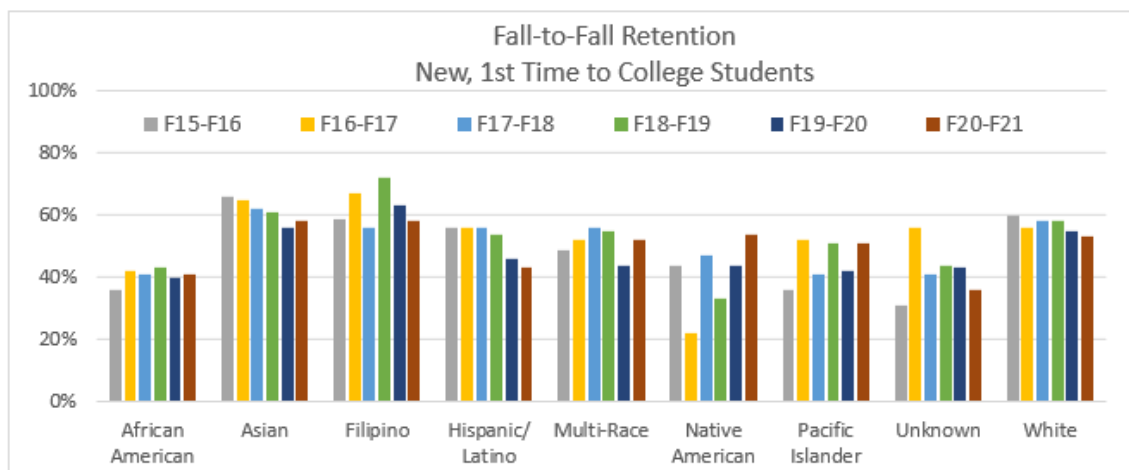
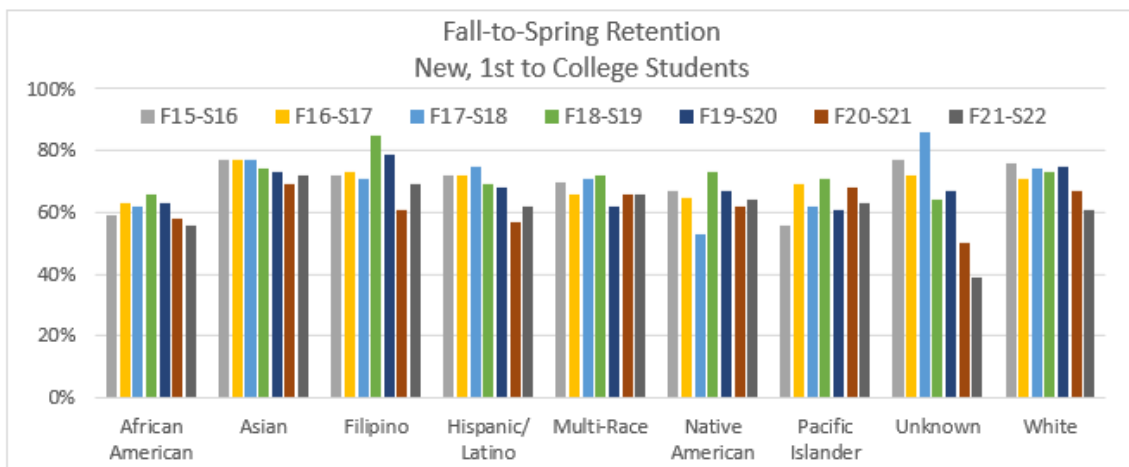
Retention Rate

Retention* rates, the percentage of new, 1st time to college students that re-enroll in a subsequent term, have fallen considerably from pre-Covid rates. Fall-to-Spring retention rates (excludes Public Safety & Apprenticeship) fell from 72% to 62% between F18-S19 and F21-S22, and Fall-to-Fall rates fell from 56% to 50% between F18-F19 and F20-F21.

F-to-S Retention		F13-S14	F14-S15	F15-S16	F16-S17	F17-S18	F18-S19	F19-S20	F20-S21	F21-S22
New, 1st Time to College		70%	73%	72%	71%	73%	72%	70%	63%	62%
All Students		66%	66%	65%	64%	63%	63%	62%	59%	58%

F-to-F Retention		F13-F14	F14-F15	F15-F16	F16-F17	F17-F18	F18-F19	F19-F20	F20-F21
New, 1st Time to College		54%	56%	56%	55%	56%	56%	50%	50%
All Students		47%	47%	46%	45%	45%	45%	41%	40%

The following graphs provide a sense for the extent to which the declines noted above were experienced by individual racial groups at ARC. The graphs also highlight the dramatic differences between groups with high and low retention rates (at ARC, these are African American and Asian groups, whose F-to-S and F-to-F retention rates differ by 10-20 and 20-25 percentage points, respectively – however, note that this gap has narrowed considerably in the last two years).



* Formerly known in CA as “persistence,” this change aligns with the nomenclature used by all other States.

The following tables show longitudinal trends of F-to-S retention (this page) and F-to-F retention (following page), both for new, 1st time to college students and for the entire student body. In addition to the equity gaps noted above, and focusing only on new, 1st time to college students, please note the following.

- Between F18-S19 (pre-Covid) and F21-S22 (post-Covid), the retention rates of African American, Hispanic/Latino/a/x, and Native American students fell by 10, 6, and 9 percentage points, respectively. While the equity gap that exists for African American students has closed considerably since F14-S15, this group continues to have the lowest rate of all known groups. The rate of white students declined from 73% to 61% (-12 pct pts), whereas the rate of Asian students fell 2 pct. points between F18-S19 and F21-S22.
- Between F18-S19 and F21-S22, the F-to-S retention rate of female students declined 9 percentage points, versus a decline of 10 percentage points for male students.
- The retention rate of part-time students declined by 11 percentage points between F18-S19 and F21-S22.
- Between F18-S19 and F21-S22 the F-to-S retention rates of Disabled, BOG, and Unhoused students (small cell size warning applies here) declined by 9, 7, and 31 percentage points, respectively.

****Note that the retention rates of smaller demographic groups are less statically reliable than those of larger groups, resulting in potentially misleading rates.****

	F13-S14	F14-S15	F15-S16	F16-S17	F17-S18	F18-S19	F19-S20	F20-S21	F21-S22
New, 1st Time students	70%	73%	72%	71%	73%	72%	70%	63%	62%
African American	61%	56%	59%	63%	62%	66%	63%	58%	56%
Asian	78%	79%	77%	77%	77%	74%	73%	69%	72%
Filipino	65%	81%	72%	73%	71%	85%	79%	61%	69%
Hispanic/Latino	69%	72%	72%	72%	75%	69%	68%	57%	62%
Multi-Race	68%	75%	70%	66%	71%	72%	62%	66%	66%
Native American	59%	57%	67%	65%	53%	73%	67%	62%	64%
Other Non-White	100%	80%	0%	0%	0%	0%	0%	0%	0%
Pacific Islander	57%	65%	56%	69%	62%	71%	61%	68%	63%
Unknown	68%	74%	77%	72%	86%	64%	67%	50%	39%
White	72%	76%	76%	71%	74%	73%	75%	67%	61%
Female	72%	74%	74%	73%	75%	73%	71%	66%	64%
Male	68%	72%	71%	68%	72%	70%	70%	60%	60%
Non-binary	0%	0%	0%	0%	0%	0%	80%	65%	48%
Unknown	78%	71%	72%	71%	75%	71%	80%	66%	68%
Disability	79%	80%	81%	80%	81%	77%	75%	76%	68%
Part-Time (<12)	59%	63%	61%	59%	64%	60%	56%	50%	49%
Unhoused	0%	0%	0%	0%	69%	58%	58%	39%	27%
Promise Grant (BOG)	70%	72%	73%	72%	74%	72%	73%	67%	65%
All students	66%	66%	65%	64%	63%	63%	62%	59%	58%
African American	61%	59%	60%	60%	58%	59%	59%	58%	55%
Asian	66%	64%	64%	64%	63%	61%	62%	60%	58%
Filipino	64%	63%	62%	62%	61%	65%	59%	55%	50%
Hispanic/Latino	66%	67%	65%	64%	63%	63%	60%	56%	56%
Multi-Race	67%	67%	66%	65%	63%	65%	62%	61%	57%
Native American	62%	58%	65%	58%	58%	59%	59%	63%	54%
Other Non-White	63%	63%	56%	54%	52%	56%	52%	52%	55%
Pacific Islander	58%	63%	65%	58%	62%	64%	62%	58%	53%
Unknown	64%	68%	64%	61%	66%	57%	56%	58%	58%
White	68%	67%	66%	65%	65%	65%	64%	61%	59%
Female	66%	65%	64%	64%	63%	62%	61%	60%	57%
Male	67%	68%	66%	65%	64%	64%	63%	59%	59%
Non-binary	0%	0%	0%	0%	0%	100%	67%	65%	48%
Unknown	67%	63%	66%	63%	64%	62%	60%	53%	51%
Disability	78%	79%	79%	77%	78%	75%	75%	74%	72%
Part-Time (<12)	59%	59%	57%	57%	57%	56%	55%	53%	51%
Unhoused	0%	0%	0%	0%	53%	48%	51%	34%	40%
Promise Grant (BOG)	69%	68%	68%	67%	66%	66%	66%	64%	62%

The following tables show longitudinal trends of F-to-F (year-to-year) retention rates. Focusing only on new, 1st time to college students, please note the following.

- Between F18-F19 and F20-F21, the retention rate of African American students fell 2 percentage points, whereas the rate for Hispanic/Latino student fell 11 points. While the retention rate of Native American students increased 21 percentage points between F18-F19 and F20-F21, note that the relatively small number of students in this group tends to result in larger year-to-year variation.
- Between F18-F19 and F20-F21, the F-to-F retention of female students declined 7 percentage points, versus a decline of 5 percentage points of male students.
- The retention rate of part-time students declined by 7 percentage points between F18-F19 and F20-F21.
- Between F18-F19 and F20-F21, the F-to-F retention rates of Unhoused students fell by 21 percentage points (the warning about small cell size noted in the first bullet also applies here).

****Note that the retention rates of smaller demographic groups are less statically reliable than those of larger groups, resulting in potentially misleading rates. ****

	F13-F14	F14-F15	F15-F16	F16-F17	F17-F18	F18-F19	F19-F20	F20-F21
New, 1st Time students	54%	56%	56%	55%	56%	56%	50%	50%
African American	40%	38%	36%	42%	41%	43%	40%	41%
Asian	69%	69%	66%	65%	62%	61%	56%	58%
Filipino	63%	65%	59%	67%	56%	72%	63%	58%
Hispanic/Latino	54%	55%	56%	56%	56%	54%	46%	43%
Multi-Race	48%	58%	49%	52%	56%	55%	44%	52%
Native American	52%	43%	44%	22%	47%	33%	44%	54%
Other Non-White	67%	60%	0%	0%	0%	0%	0%	0%
Pacific Islander	48%	43%	36%	52%	41%	51%	42%	51%
Unknown	55%	69%	31%	56%	41%	44%	43%	36%
White	57%	58%	60%	56%	58%	58%	55%	53%

Female	56%	57%	58%	57%	58%	59%	54%	52%
Male	52%	55%	53%	53%	54%	53%	46%	48%
Non-binary	0%	0%	0%	0%	0%	0%	80%	41%
Unknown	63%	52%	56%	58%	51%	48%	50%	37%

Disability	66%	55%	61%	58%	58%	58%	49%	61%
Part-Time (<12)	44%	45%	44%	44%	45%	44%	35%	37%
Unhoused	0%	0%	0%	0%	38%	48%	34%	27%
Promise Grant (BOG)	53%	55%	55%	54%	55%	56%	51%	52%

All students	47%	47%	46%	45%	45%	45%	41%	40%
African American	42%	41%	39%	41%	38%	40%	37%	39%
Asian	48%	46%	45%	46%	43%	46%	41%	39%
Filipino	44%	45%	44%	47%	44%	46%	39%	37%
Hispanic/Latino	49%	49%	47%	46%	46%	46%	39%	39%
Multi-Race	46%	49%	46%	45%	45%	44%	41%	42%
Native American	46%	41%	43%	34%	39%	35%	43%	47%
Other Non-White	49%	44%	40%	48%	34%	31%	28%	32%
Pacific Islander	43%	40%	41%	39%	41%	44%	38%	41%
Unknown	45%	46%	46%	45%	48%	40%	37%	44%
White	49%	49%	47%	46%	46%	46%	43%	42%

Female	48%	47%	46%	45%	44%	45%	43%	40%
Male	47%	48%	46%	45%	45%	45%	38%	42%
Non-binary	0%	0%	0%	0%	0%	100%	50%	40%
Unknown	48%	43%	49%	45%	46%	40%	37%	34%

Disability	61%	60%	58%	58%	57%	56%	49%	52%
Part-Time (<12)	42%	41%	40%	40%	39%	39%	35%	35%
Unhoused	0%	0%	0%	0%	28%	40%	28%	26%
Promise Grant (BOG)	49%	49%	48%	47%	47%	48%	44%	43%

The following is a screenshot from ARC’s Precision Campus One Term Retention Rate report, with the Homeless filter applied and the Enrollment-Status Filter set to New, 1st Time to College students. This provides an example of the intersectional capabilities of Precision Campus.

Note: F22 to F23 retention rates will be available in late July 2023. (See at <https://arc.precisioncampus.com/>.)

